



CENTRAL BUCKS
SCHOOL DISTRICT

SUPERINTENDENT OF SCHOOLS

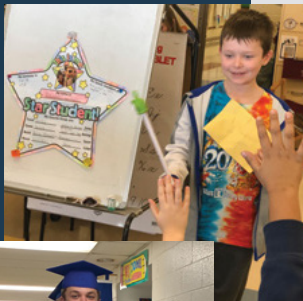
Position Announcement

February 2024



The Board of School Directors of the Central Bucks School District (CBSD) is now accepting applications for the position of Superintendent of Schools. The future Superintendent will be a proven academic leader, dedicated to expanding upon the standards and traditions that are the hallmark of this district. They will lead through the advancement of academic excellence and by ensuring that success is within the reach of all students - allowing each to meet their academic, social, and emotional needs with rigorous, engaging and innovative curriculum, instruction, and assessment.

The Central Bucks School District is committed to providing all students with the academic and problem solving skills essential for personal development, responsible citizenship, and life-long learning.



OUR CENTRAL BUCKS DISTRICT COMMUNITY

Encompassing more than 120 square miles in the heart of beautiful Bucks County, Pennsylvania, CBSD is the third largest school district in the state. With more than 17,000 students in grades kindergarten through twelve, the district has fifteen elementary, five middle, and three high schools. An award-winning staff development program and careful planning for growth have resulted in a quality school district that provides a world-class education that is in keeping with the community's resources. The District employs over 3,000 faculty and staff and is proud of their:

- 99% Graduation Rate
- 22.4 Average Elementary Class Size
- 280+ Extracurricular Activities
- 43 PIAA Sports



SUPERINTENDENT CANDIDATES

The selected Superintendent candidate will ensure access, resources, and opportunities to meet the needs of all the district's learners, demonstrating the knowledge and leadership essential to cultivate inclusion, diversity, belonging and equity, providing all students with the academic and problem solving skills essential for personal development, responsible citizenship, and life-long learning.



POSITION REQUIREMENTS

- PA Letter of Eligibility
- Doctorate preferred
- Demonstrated curriculum and instructional leadership
- Administrative experience within an academic environment required





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SUPERINTENDENT KEY CHARACTERISTICS



Academically Focused - The Superintendent will have a strong focus and understanding of how students learn so they may encourage and direct programs that provide all Central Bucks students with the opportunity to reach their personal academic goals.

Innovative Educator - The Superintendent will stay informed of the current trends and innovations in learning as well as changes to existing programs and technologies in support and advancement of CBSD's excellence in academics.

Solid Business Foundation - With a strong business background, based in an academic environment, the Superintendent will need to assume the operational and financial oversight and responsibility of a district the size of CBSD.

Effective Leader - The Superintendent will balance kindness and understanding, building a unifying bridge among stakeholders with differing opinions, and providing a strength of focus to drive decision making and lead the district through changes.

Excellent Communicator - Developing strong relationships with students, staff, the community, and the Board will be key to the Superintendent being able to effectively facilitate the respectful, open exchange of ideas among all stakeholders.

COMPENSATION - APPLICATION

A regionally competitive salary and benefits package will be offered to the successful candidate.

Applications are due on or before 11:59pm on Sunday, March 24, 2024 with the successful candidate to start as soon as possible, preferably within 60 days of their acceptance of the offer. To apply, please send a letter expressing your interest along with a Curriculum Vitae/Resume and PA Letter of Eligibility to: CBSearch@BucksIU.org.

QUESTIONS

This search is being conducted by the Bucks County Intermediate Unit (Bucks IU). Questions may be directed to the Bucks IU personnel below:

Dr. Mark Hoffman, Executive Director
MHoffman@BucksIU.org 215-348-2940 Ext. 1101

**Rebecca Roberts-Malamis Esq., Deputy Executive Director
and In-House Legal Counsel** RMalamis@BucksIU.org 215-348-2940 Ext. 1150



Attempts to contact the CBSD Board of School Directors and/or CBSD Staff will not receive a response.

